

**ST. CHARLES COUNTY AMBULANCE DISTRICT
BOARD MEETING MINUTES
THURSDAY JUNE 22nd, 2023**

I. CALL TO ORDER

Ronald Reguly, called the meeting to order at headquarters at 6:00 p.m. In attendance were Ronald Reguly, Teresa Reynolds, John Whitworth, Mark Johnson, Sean Treece and Kenny Biermann.

II. PLEDGE OF ALLEGIANCE

III. PUBLIC COMMENTS

Arnie Dienoff made public comments.

IV. AWARDS AND ANNOUNCEMENTS

- Chief Kelly Cope presented recognition award to Steve Uetz for demonstrating compassion and integrity during patient calls and patient survey results.
- Chief Kelly Cope presented Lieutenant Ashley Givins a challenge coin for accountability for her assistance in mentoring new hires and her volunteer time.

V. CONSENT AGENDA

A. Agenda Approval

Teresa Reynolds moved to approve the agenda as presented for Thursday, June 22nd, 2023, Kenny Biermann seconded, the motion carried 6 to 0.

B. Meeting Minute Approval

Teresa Reynolds moved to approve the Board Meeting Minutes from Thursday, June 8th, 2023, Kenny Biermann seconded, the motion carried 6 to 0.

VI. STAFF REPORTS

A. May Financial Review

Rick Rognan from Rognan and Associates presented the May Financial Report. No Board action.

VII. OLD BUSINESS

A. Stop Loss Renewal – *(Previously discussed at the 6/8 Board Meeting)*

Our current stop loss carrier, Tokyo Marine proposed an increase in collateral for July 1, 2023, to June 30, 2024, due to three large claimants for fiscal year 2022-2023. Collateral increased to \$141,155.58 (or 14%) with stop loss remaining at \$85,000 per employee. For comparison, in 2022-2023 collateral due was \$113,880.58.

Teresa Reynolds made the motion to approve Tokyo Marine Health Insurance Collateral to increase to \$141,155.58 (or 14%) with stop loss remaining at \$85,000 per employee for the year July 1 2023-June 30 2024, Mark Johnson seconded, the motion carried 6 to 0.

B. Workers Compensation – *(Discuss at the 6/8 Board Meeting)*

The District previously utilized workers compensation carrier, MEM and they provide a guaranteed one-year rate of \$358,752 (5% less than Amerisure renewal) based on payroll and

claims incurred. We currently use Amerisure, and they offer a loss sensitive program with a graduating rate depending on payroll and claims incurred. Amerisure's projected premium for 2023-2024 (based on prior term losses) is estimated to be between \$375,000-\$380,000.

Teresa Reynolds made the motion to approve continuing with Amerisure's loss sensitive workers compensation plan for 2023-2024 (based on prior term losses) for an estimated amount of \$375,000-\$380,000, Sean Treece seconded, the motion carried 6 to 0.

C. Signature Authorization Resolution #23-04 – (previously approved at 5/12 Board Meeting)

Resolution 23-04 is to replace previously approved Resolution 23-02 in reference to property located at 4141 Mexico Road, St. Peters, MO. The buyer of said property is requesting the closing document for correctly contained address of 4141-4151 Mexico Road, St. Peters, MO 63376.

Kenny Biermann made the motion to rescind Resolution 23-02 (originally approved on 5/12) and replace with Resolution 23-04 hereby adopted, Mark Johnson seconded, the motion carried 6 to 0.

VIII. NEW BUSINESS

IX. ADJOURNMENT - PUBLIC PORTION

Ronald Reguly moved to adjourn the Board Meeting, Kenny Biermann seconded; roll call vote was taken; Ronald Reguly - yea, Teresa Reynolds - yea, Kenneth Biermann - yea, Sean Treece-yea, Mark Johnson- yea, John Whitworth – yea, the motion carried 6 to 0.

ST. CHARLES COUNTY AMBULANCE DISTRICT SECOND BOARD MEETING MINUTES THURSDAY JUNE 22nd, 2023

I. CALL TO ORDER – PUBLIC PORTION

Ronald Reguly called to order the Public Portion. In attendance were, Ronald Reguly, Teresa Reynolds, Kenny Biermann, Mark Johnson, Sean Treece and John Whitworth.

II. MOTION TO SUSPEND MEETING – PUBLIC PORTION

Teresa Reynolds moved to suspend the open meeting and go into Closed Meeting-pursuant to A. Attorney Client Sec. 610.021(1) RSMo(1986) B. Personnel Sec. 610.021(3&13) RSMo(1986) Sean Treece seconded; roll call vote was taken.

Ronald Reguly - yea, Teresa Reynolds - yea, Kenneth Biermann - yea, Sean Treece-yea, Mark Johnson-yea, John Whitworth – yea, the motion carried 6 to 0.

III. THE BOARD RETURNED TO OPEN SESSION

IV. OLD BUSINESS

A. Surge Pay Discussion

No Board action taken.

B. Payroll Discussion

Several employees were recently found to have payroll errors dating back to 2020; some were overpaid, some underpaid.

Teresa Reynolds made the motion: to comply with Department of Labor/Fair Labor Standards Act provisions, payroll shall make those employees whole who were underpaid; we hereby forgive the overpayments to those employees who were in fact overpaid during the last two (2) years; in both cases (overpaid and underpaid), all such employees shall have their pay corrected to the appropriate rate per the Collective Bargaining Agreement. To be clear, backpay shall continue until the date their pay is accurately corrected so there is no lapse of time between the two. Kenny Biermann seconded, the motion carried 6 to 0.

IV. ADJOURNMENT - PUBLIC PORTION

V. MOTION TO ADJOURN PUBLIC SESSION

Mark Johnson made the motion to re-open public session, John Whitworth seconded, the motion carried 6 to 0. Roll call vote was taken; Teresa Reynolds-yea, Kenny Biermann-yea, John Whitworth-yea, Mark Johnson-yea, Sean Treece-yea and Ronald Reguly-yea, motion carried 6 to 0.



Ronald Reguly, Chair



Submitted by Tammy Dixon



Kenny Biermann, Secretary/Treasurer